



# Board of Directors Nomination Guide

*When you sit on RAHB's Board of Directors you:*

## Become an Industry Insider

Get to know the ins and outs of RAHB! Approve budgets, recommend bylaws to the membership and set strategic goals for the Association.

## Have Your Voice Heard

Become a voice for RAHB members! Experience personal growth as you work with your fellow Directors to set common goals on behalf of the Association and RAHB REALTORS®.

## Expand Your Network

Meet your peers from coast to coast at provincial and national conferences and networking events.

## Questions?

E-mail [nominations@rahb.ca](mailto:nominations@rahb.ca)

What do we look for in a Director?

### 1 Professional Experience

One or more of the following:

Finance & accounting; law, legislation & regulation; leadership & strategic development; public & community relations; real estate transactions; systems architecture & technology; business fundamentals

### 2 Board or Committee Experience

One or more of the following:

Community involvement & volunteerism; program evaluation & impact assessment; financial auditing & reporting; governance & policy development; legal contracts & risk management; ethical philosophy & values; strategic planning; stakeholder engagement & consultation

### 3 Qualities of an Effective Director

One or more of the following:

Strategic business planner; analytical; detail-oriented; informed decision maker; excellent judgment & adaptability; effective public speaker; respectful listener; diplomatic; team player



# Benefits of Being a Director

- **Professional Development Opportunities** – You'll have access to \$3,000 per year as a Director to improve/increase your abilities and skills. The knowledge and experience gained stays with you long past your time on the Board!
- **Remuneration** - Directors are remunerated for their time dedicated to their roles on the Board of Directors
- **Conference opportunities** throughout Ontario, Canada and internationally, that provide experiences and networking opportunities with professionals in amazing locations – such as Ottawa, Banff, Charlottetown, New Orleans, Orlando, San Diego, San Francisco, Chicago, and more!
- **Future ambitions?** Being a Director at RAHB can open the door for other Director-level opportunities – such as Boards of Directors for hospitals, charities, etc. Being a RAHB Director is a respected position.
- **Work with the Canadian Real Estate Association (CREA) and the Ontario Real Estate Association (OREA)** to guide RAHB through changes to the profession.

*\*Complete details about eligibility can be found in RAHB's Bylaw, Article 6.*

## Q: Is this a paid position?

Directors receive \$200 per Board of Directors meeting attended.  
 The President receives an honorarium for their term in the amount of \$18,000.  
 The President-Elect receives an honorarium for their term in the amount of \$9,000.  
 The Immediate Past-President also receives an honorarium for their term in the amount of \$9,000.

## Q: What is the time commitment for this position?

Directors serve for a two-year term. Typically, there are nine board meetings a year that last three to four hours each. Additional meetings may be added. Directors are also required to attend both the Ontario Real Estate Association (OREA) conference and the Canadian Real Estate Association (CREA) conference. These conferences generally last for two or three days, sometimes over a weekend.

# 2018 Election Timeline

