



REALTORS® ASSOCIATION
of Hamilton-Burlington

Board of Directors Nomination Guide

When you sit on RAHB's Board of Directors you:

Become an Industry Insider

Get to know the ins and outs of RAHB! Approve budgets, recommend bylaws to the membership and set strategic goals for the Association.

Have Your Voice Heard

Become a voice for RAHB members! Experience personal growth as you work with your fellow Directors to set common goals on behalf of the Association and RAHB REALTORS®.

Expand Your Network

Meet your peers from coast to coast at provincial and national conferences and networking events.

Questions?

Email nominations@rahb.ca

What do we look
for in a Director?

1 Professional Experience

One or more of the following:

Finance & accounting; law, legislation & regulation; leadership & strategic development; public & community relations; real estate transactions; systems architecture & technology; business fundamentals

2 Board or Committee Experience

One or more of the following:

Community involvement & volunteerism; program evaluation & impact assessment; financial auditing & reporting; governance & policy development; legal contracts & risk management; ethical philosophy & values; strategic planning; stakeholder engagement & consultation

3 Qualities of an Effective Director

One or more of the following:

Strategic business planner; analytical; detail-oriented; informed decision maker; excellent judgment & adaptability; effective public speaker; respectful listener; diplomatic; team player

Director Qualifications

To be eligible as a RAHB Director you must*:

- Have been a **member of organized real estate** for at least **three years** and a **RAHB member** in good standing with the Association for at least **two years** immediately preceding your nomination;
- Demonstrate **financial stability** (such as keeping your Association account current);
- Have served on a RAHB **committee** or a committee at another real estate Association;
- Not be an undischarged bankrupt or have been convicted of a **criminal offense**;
- Not have been found by a **Discipline Hearing Panel** (defined in Article 9 of the RAHB Bylaw) to have violated or failed to comply with a RAHB Bylaw, the CREA Code or the RECO Code in the past **three years**;
- Sign the **Directors Code of Conduct** before taking office.

*Complete details about eligibility can be found in RAHB's Bylaw, Article 6.

Q: Is this a paid position?

RAHB's Board of Directors is a volunteer Board, so there is no salary for Directors. The President and the President-Elect receive an honorarium (outlined in RAHB's Bylaw - Article 6, Section 5.01). However, the Board of Directors does have an expense policy in place which covers conference expenses such as hotel, registration, transportation & meals.

Q: What is the time commitment for this position?

Directors serve for a two-year term. Typically, there are nine board meetings a year that last three to four hours each. Additional meetings may be added. Directors are also required to attend both the Ontario Real Estate Association (OREA) conference and the Canadian Real Estate Association (CREA) conference. These conferences generally last for two or three days, sometimes over a weekend.

2017 Election Timeline

